



Board Meeting Minutes

Wednesday, June 21, 2023 at 6:30 pm

In Attendance: Bob Best (Chair), Kim Lavalley (Vice Chair), Patty Humphrey (Secretary), Kyle Fox (Treasurer), Frank Weiss, John Bauer, and Bill Roy

Call to Order: (Bob B.) 6:33pm

Pledge of Allegiance (Bob B.)

Moment of Silence (Bob B.)

Reading of the [Mission Statement](#) (Bob B.)

Mission Discussion Question (Bob B.):

- ***Who is a founder or historical figure that you think more people should emulate? Why?***
 - One Board member gave credit to Paul Revere because he was one of the founding fathers who was not very political. Paul decided to leave his merchant business to help the cause. It was pointed out by another Board member that the famous Lexington 'ride of Paul Revere' was not his first ride. His first ride preceded that one by 4 months and it was through Portsmouth and Exeter NH.
 - Another Board member chose Lafayette - he was the most glamorous figure in all of history. He was a prominent leader in 2 revolutions; the American and the French. He fought valiantly and was with George Washington at Valley Forge. He walked from North Carolina to Philadelphia and had a great passion for liberty. He did at one point run away, but came back and was forgiven; he was a fearless leader and a true hero.
 - One Board member chose Amelia Earhart because she was brave, tenacious, and stepped out as a trailblazer in a time when women typically did not do this.
 - One member chose George Mason - he was a delegate to the constitutional convention in Philadelphia. He was a principled member of the group that signed the Declaration of Independence. He drafted the Virginia Declaration of Rights. He was a friend of Thomas Jefferson. He

didn't sign the Declaration of Independence because it didn't abolish slavery and it didn't contain the Bill of Rights at that time. He co-authored the 2nd Amendment and he had great principles and always stood his ground.

- One Board member took a family vacation to Pennsylvania and visited various museums. This Board member chose Ben Franklin for his sense of diplomacy, curiosity, and invention.
- One Board member chose John Stark because of all the trials he went through; he was tough, strong, and courageous.
- Another Board member chose Ronald Reagan because of his diplomacy and he was full of character. This member also admired Reagan's ability to talk across the aisle with his diplomatic mastery of speech and remained true to his beliefs. He didn't waver and didn't compromise on his values. He communicated with class and grace, had a great message, was very relatable and authentic. It was stated that if more politicians were like Reagan today, it would be interesting to see how different things would be today.

Public Comments: (See Policy [BEDH](#))

None

1. Secretary's Report: (Patty H.) 7:15pm

a. [May 15, 2023 Board Meeting Minutes](#)

- Kyle noted that it was he who arrived (via zoom) late to the meeting, not Frank.
- **Motion:** To approve the minutes with the change suggested by Kyle made by Patty H.
- **Second:** by Kyle F.
- **Vote:** Passed – 7/0/0

2. Treasurer's Report: (Kyle F.) 7:17pm

a. [Board Budget Report for FY 2022- 2023 Period Covered 7/1/2022 through 4/30/2023](#)

- Kyle noted that the budget report the Board is reviewing was through April 30,
- 2023 with a net gain of \$185K, which has the budget in the black
- Kyle noted that it is challenging working on the budget based on 9 months of revenue and 12 months of expenses.
- The school is changing over to Quickbooks soon; it is much more intuitive than the system used currently.

b. **Discuss budget revisions**

- Kyle pointed the Board to the graphs containing the income & expense summaries.

- The Governor signed the bill for the budget that increases the student budget to \$9k per student, which takes place beginning July 1st.
- Maureen Mooney did a great job in helping this bill get through.
- Senator Ruth Ward was very instrumental as well and keeps pushing for charter school.
- This was a big win for Founders and all public charter schools.
- There was some discussion as to what will happen with the added revenue. Dean Hayes asked the Board members to suggest their top priorities of what they would like to do; many ideas were mentioned including an increase in teacher salaries budgets, laptops for faculty, capital reserve fund, technology for faculty, summer reserve fund, continued medical contract for health office, building and parking lot repairs to name a few. Nothing was settled on at tonight's meeting, but these are all great ideas and will be prioritized.

- **Motion:** To accept the Treasurer's report made by Frank W.
- **Second:** By Kim L.
- **Vote:** Passed - 7/0/0

3. Dean's Report: (Cassie H.) 6:35pm

- a. See [here](#)
- Cassie H introduced **Cameron Hawkins** to talk about his Eagle project.
- Cameron was a student at Founders academy until he left for high school at Trinity HS in Manchester. He was very happy at Founders and had a great experience
- Because of Cameron's positive experience at Founders, he decided to do his project on something that would benefit Founders Academy
- Cameron remembered that there was always an issue with signage; a small rolling white board that would continually get blown over in the wind, or just ignored because it was so small and it was easy to miss the messages written on it.
- Cameron decided to construct a sign for Founders that was big enough to be seen and strong and sturdy enough to be stable. He has installed posts out in front of the school where the sign will be. He has spread some gravel around the posts and will do more landscaping once the sign is finished.
- The sign will have the Founders logo and it is expected to be complete by mid-July. Cameron said this has been a great experience for him and he feels good about giving back to the school that gave him so much.
- The total cost, with landscaping included, is about \$3000; \$2000 of which he has already fundraised.
- The Board thanked Cameron for doing such a great job!
- Cassie then introduced **Andrew Mihaly**, the new Assistant Dean as of July 1st.
- Andrew will be taking over for Christine Tyrie, who will be teaching more and taking over more of the curriculum side of things.
- Andrew stated that he is excited for this new position. He has been Dean of Students for the past school year as well as history teacher and feels very well prepared for this new role. He has been involved in student government and is

very supportive of Dean Hayes and feels that he will help support her in the school's mission.

- Some of Mr. Mihaly's goals are to enrich professional development, observe and evaluate new teachers, develop a mentorship program to support new teachers, enhance policies and procedures, support Dean Hayes and the Deans of Students and help with discipline.
- It was stated that the 2 Deans of Students this coming school year will be Jackie Meilleur and Lois Horan.
- During the **Admissions report** Cassie stated that some families expressed concern about 5th grade homework at open houses. Dean Hayes opened a discussion regarding messaging regarding 5th grade and admissions.

4. Faculty Representative's Report:

a. N/A

5. Student Trustee's Report:

a. N/A

6. Board Business: (Bob B.) 7:05pm

a. **Board Organizational Planning**

- Nominations were put out for the Board positions including Bob B for Chair, Kim L. for Vice Chair, Patty H. for Secretary, and Kyle F. for Treasurer.
- **Motion:** to nominate all the above candidates made by Kim L.
- **Second:** by Kyle F.
- **Vote:** Passed 7/0/0
- **Motion:** To reaffirm John Bauer for another year by Kim L.
- **Second:** by Frank W.
- **Vote:** Passed 7/0/0

b. **Staffing Update** (Cassie H.) 9:05pm

- 6 teachers have resigned; the open positions include 2 technology teachers, English, Math, and Science teachers, and a 5th grade counselor.

c. **Mission Director Search Update** (Cassie H.) 9:07pm

- The discussion of the new position of Mission Director was addressed. Cassie stated that she had reached out to a candidate and they are working on a time to interview for the role.
- **Motion:** To move to non-public session made by Patty H. at 9:10pm
- **Second:** Kyle F.
- Patty H. Passed 7/0/0

- **Motion:** To leave non-public session and seal the minutes made by Bill R. at 9:27pm
- **Second:** by Kyle F.
- **Vote:** Passed 7/0/0

d. Review Mission Statement Process

- Tabled until the August Board meeting

7. New Business 9:35pm

- Bill R. invited the Board to Boys & Girls State at Saint Anselm College June 25th through June 30th. Each day begins at 6am and ends at 11pm; you can go at any time during those hours.
- The 2 top students will go to Boys & Girls Nation
- Graduation is at Saint Anselm College in the Dana Center at 7:30pm on June 30th.
- It was agreed by the Board that beginning September 2023 the Board meetings will held on the 2nd Wednesday of each month.

8. Non-Public Session:

9:07pm - 9:27pm

9. Next Meeting: 6:30pm, Wednesday, August 16, 2023

- **Motion:** to adjourn made by Kim L.
- **Second:** Bob B.
- **Vote:** 7/0/0
- Meeting adjourned at 9:41pm